



## Environmentally Responsible Wood & Fiber Policy Commitment to FSC Values

Panel Processing Inc. is committed to managing our business in a responsible manner including environmentally responsible procurement of wood products and continued compliance with FSC core labor requirements in its own business and that of its FSC wood product suppliers and outsourcing contractors.

Panel Processing Inc. shall procure wood products from environmentally sustainable sources in order to promote sustainable environmental management for the benefit of current and future generations.


Panel Processing, Inc declares not to be directly or indirectly involved in the following activities:

- a) Illegal logging or the trade in illegal wood or forest products
- b) Violation of traditional and human rights in forestry operations
- c) Destruction of high conservation values in forestry operations
- d) Significant conversion of forests to plantations or non-forest use
- e) Introduction of genetically modified organisms in forestry operations;
- f) Violation of any of the ILO Core Conventions, as defined in the ILO Declaration on Fundamental Principles and Rights at Works, 1998.
- g) The violation of any of the International Labour Organization (ILO) core conventions as defined in the ILO Declaration on Fundamental Principles and Rights to Work - 1998. Covered items which are directed by our National Labor Relations Act include:
  - a. Eliminating all forms of forced or compulsory labor
  - b. The abolition of child labor
  - c. The elimination of discrimination in respect of employment
  - d. Freedom of association and right to work policies

Panel Processing, Inc declares its commitments to occupational health and safety of its employees and as such has an instituted and supported a functioning safety program.

Panel Processing, Inc declares its commitment to comply with the Values of FSC as defined in the "Policy for the Association of Organizations with FSC" (FSC-POL-01-004, initially approved in July 2009 ).

Date: 03 Feb 22

  
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Manufacturing

  
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Eric Smith  
C.E.O / President